



Please Open Immediately.

Important information
enclosed.

ALERUS
RETIREMENT AND BENEFITS

201 East Clark Street
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**ALLIANCE
BENEFIT
GROUP**[®]

NORTH CENTRAL STATES, INC.
Now Alerus Retirement and Benefits

BLACK-OUT NOTICE – DATE CHANGE



Dauphin County, PA Deferred Compensation Plan

We previously contacted you with information regarding a “Blackout Period” for your plan. Blackout periods are used when moving data and other plan information from one computer system to another. It allows vendors a quiet period to complete and test plan data.

The original blackout period was set to begin at 3 p.m. Central Time on July 13, 2016, and end at 3 p.m. Central Time on July 19, 2016. The new blackout period will begin at 3 p.m. Central Time on Wednesday, September 7, 2016, and end at 3 p.m. Central Time on Tuesday, September 13, 2016. You will continue to have account access via the same participant website through September 7, 2016. Then beginning September 13, 2016, you will log in to your account, which will have an updated look and new features.

We apologize for any inconvenience. Following is an updated Blackout Notice.

BLACKOUT POSTPONED

This notice is to inform you that Alerus will begin providing recordkeeping and related services to the Dauphin County, PA Deferred Compensation Plan as described below.

As a result of these changes, you will temporarily be unable to direct or diversify investments in your individual account, obtain a loan from the plan, or obtain a distribution from the plan. This period, during which you will be unable to exercise these rights otherwise available under the plan, is called a “blackout period.” Whether or not you are planning retirement in the near future, we encourage you to carefully consider how this blackout period may affect your retirement planning, as well as your overall financial plan.

The blackout period for the plan has changed and is expected to begin at 3 p.m. Central Time on Wednesday, September 7, 2016, and end at 3 p.m. Central Time on Tuesday, September 13, 2016. Prior to the end of the blackout period we will mail you instructions to access your account via the internet or by use of our Voice Response Unit (VRU).

During the blackout period, you will be unable to direct or diversify the assets held in your plan account. For this reason, it is very important that you review and consider the appropriateness of your current investments in light of your inability to direct or diversify those investments during the blackout period.

For your long-term retirement security, you should give careful consideration to the importance of a well-balanced and diversified investment portfolio, taking into account all your assets, income, and investments.

If you have any questions concerning this notice or the blackout period, please contact:

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